

# Maple Cross JMI & Nursery School

DENHAM WAY • RICKMANSWORTH • HERTFORDSHIRE • WD3 9SS

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Our Mission Statement is “We care for each other and achieve our best.”

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## Safeguarding (Child Protection) Summary Statement

Maple Cross JMI & Nursery School is committed to providing a safe and secure environment for children, staff and visitors and promoting a climate where children and adults share concerns about their own safety or the well-being of others.

The School's Child Protection policy is based on the model provided by Hertfordshire County Council's Children's Services and is reviewed annually.

The School aims to:

- Provide a safe educational environment for pupils
- Maintain vigilance in detecting abuse and operate clear procedures for all staff to follow in cases of suspected abuse.
- Ensure that pupils who are vulnerable, at risk and/or likely to suffer significant harm are identified and that appropriate action is taken to keep them safe.
- Effectively monitor pupils who are vulnerable or at risk
- Promote an ethos in which pupils feel safe, feel able to talk openly and are listened to
- Prevent unsuitable people from working with children
- Ensure that proper written records of any child protection concerns and cases are kept and maintained confidentially.

All those who are to be employed by the School or who will come into regular contact with pupils as volunteers are subject to DBS checks through the Disclosure and Barring Service. A rigorous checking of qualifications and references is undertaken by the School before offering employment. Appropriate general training on Child Protection issues will be provided on induction and full training undertaken on a three yearly cycle.

Our Designated Senior Person, in charge of Child Protection issues is the Headteacher. There are two Deputy Designated Persons; the Inclusion Manager and one of the Deputy Heads. Any concerns can be discussed with them.

A full copy of our Child Protection Policy can be found on the school website or copies can be requested from the school office.